



<b>Title</b>	Mentor	<b>Status</b>	Volunteer Position
<b>Supervisor</b>	Volunteer Field Supervisors	<b>Date Implemented</b>	
<b>Locations</b>	Various office locations in western Kansas and south-central Kansas, including Wichita and Newton	<b>Date Evaluated</b>	

## Summary

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The Youth Mentor is an advocate, source of support, positive role model, and listener for a child in foster care.

## Level of Client Interaction

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High – One on one direct contact with clients; usually without staff supervision.

## Essential Functions

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### 100% Mentor

The Youth Mentor will be made a part of the youth treatment program with the goal of supporting the child and the staff. The Volunteer role is to compliment the treatment philosophy of Youthville. If a Volunteer Youth Mentor has any question of concerns regarding a youth, they must contact the Case Manager or Volunteer Supervisor. The Youth Mentor must keep a time sheet and submit it by the tenth of each month.

## Knowledge, Skills, Abilities

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### Self Management

- Must be at least 21 years of age.
- Be mature and responsible.
- Be caring and possess good listening skills.
- Have positive communication skills with youth and other adults.
- Must be able to spend a minimum of two hours a week with the youth
- Must be patient and able to effectively interact with children and teenagers.
- Must respect confidentiality.
- Meet training requirements.
- Meet scheduling commitments.
- Must agree with the Youthville confidentiality requirements, drug-free requirements, and child abuse requirements.
- Able to support the mission, philosophies, goals, and objectives of Youthville.

### Achieving Results

- Understand and operate within policy, rules, and regulations.
- Anticipates and prevents problems.
- Complete projects as assigned.

### Interpersonal Skills

- Provides assistance, cooperation, and support to others.
- Have a cooperative teamwork attitude with others.

### Communication

- Demonstrate positive youth interactions.

- Ensures that others involved in a project or effort are kept well informed.
- Keeps supervisor informed about progress and problems.

### **Physical Requirements**

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Mentoring activities with the youth may take place in the CM Team office, residential campus, foster home, volunteer's home, or in other community locations. The case manager should approve all activities.

### **Commitment**

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A six-month minimum is required. Two hours per week, two times per month. Some mentoring relationships will be less than one year in duration.